

(Please read and sign this form in the space provided below. Your written authorization is necessary for completion of the application process to be a volunteer ranch hand at Walkin N Circles Ranch, Inc. [WNCR])

I, \_\_\_\_\_, hereby authorize WNCR to investigate my background for felony convictions for purposes of evaluating whether I am qualified for the volunteer ranch hand position for which I am applying. I understand that WNCR will available resources in checking such information, and I specifically authorize such an investigation. I also understand that I may withhold my permission and that in such a case, no investigation will be done, and my application for volunteering at WNCR will be denied.

If the confidential background investigation reveals information that is of concern to WNCR, I will be given the opportunity to explain the circumstances of the conviction(s) in writing to the Executive Director and Board of Directors and may be allowed by vote of the Board to be a probationary ranch hand for one year. If approved, I will not be eligible to adopt, foster or sponsor a WNCR equine during my probation.

_____	_____
Signature of Volunteer	Date

\_\_\_\_\_  
Volunteer's Name - Printed